

Government Chandulal Chandrakar Arts and Science College Patan, Dist.-Durg

AQAR-2023-24

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The institution provides a healthy environment which ensures maximum output from the staff and a high degree of job satisfaction of the employees. The welfare schemes availed by the teaching and non-teaching staff as per the state government rules are as follows

S.N.	Title	Effective welfare measures	Remark
1.	Compulsory Saving Scheme	1. GPF 2. GIS	
2.	Retirement and Benefit Schemes	1. Pension 2. GPF 3. GIS 4. Leave encashment	
3.	Welfare schemes for non-teaching staff	1. Festival advance 2. Uniform facility 3. Computer allowance 4. Vehicle allowance 5. Faculty support in socio-cultural programmes	
4.	Types of leave	1. Casual leave (C.L.) 2. Earned Leave (E.L.) 3. Maternity leave 4. Paternity leave of 15 days 5. Medical Leave	
5.	Leave on other duty	1. For attending Seminars, Conferences, Workshops, Delivering Lectures 2. Examination work in other colleges	
6.	Therapeutic facility	1. Medical reimbursement 2. First-Aid 3. Free Covid-19 vaccination	
7.	Types of Allowance	1. House Rent Allowance (HR) 2. Dearness Allowance (DA) 3. Travel Allowance 4. Yearly Increment	

Shalhash

Principal
Govt.C.L.C.Arts and Science
College Patan, Distt.-Durg (C.G.)

Facilities at College Level

SN	Title	Effective welfare measures	Remark
1.	CCTV cameras installed in the campus security and safety.	Available to all members	At suitable places
2.	R.O. drinking water facility.	Available to all members	At college level
3.	Free Wi-fi facility in campus	Available to all members	
4.	Library books, magazine, Newspaper	Available to all members	
5.	Separate washrooms for male and female staff	Available to all members	
6.	Separate parking area is maintained for parking the staff and student vehicle	Available to all members	
7.	Tradition of giving farewell on promotion, retirement /transfer etc. to the staff.	Available to all members	
8.	Neki ki Diwar	Available for student and staff, where the Books, Textbooks, magazine are kept to read free.	